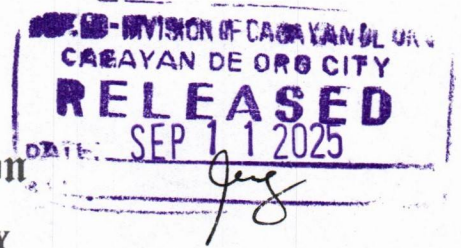




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

10 September 2025

DIVISION MEMORANDUM
No. 782 s.2025

**ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL)
PROGRAM LAUNCH**

To: Asst. Schools Division Superintendent
Chiefs, CID & SGOD
Public Schools District Supervisors
Education Program Supervisors
Public Elementary & Secondary School Heads
All Teachers
This Division

1. Pursuant to Regional Memorandum RM 690, s. 2025 titled; Participation in the Simultaneous Nationwide Launching of the Academic Recovery and Accessible Learning (ARAL) Program on September 13, 2025, from 10:00 a.m. to 12:00 noon, at Philippine Island Kids Foundation, Inc. (PKFI) Elementary School, Canitoan, Cagayan de Oro City.
2. The event shall be attended by the Curriculum Implementation Division (CID) Personnel, school heads, parents, ARAL tutors, and other relevant stakeholders.
3. All participants are requested to wear a white shirt during the activity.
4. For reference and guidance, a copy of the Regional Memorandum is enclosed.
5. Furthermore, all school heads who attended the Regional ARAL Orientation are directed to commence the implementation of the ARAL Program in their respective schools starting September 15, 2025.
6. In accordance with the Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, or ethnicity.



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
Telephone: (088) 855-0044, (088) 855-0047, (088) 328-2142
Email Address: cagayandeoro.city@deped.gov.ph
Website: <https://depedcdo.net/>

Doc. Ref. Code		Rev	
Effectivity		Page	1 of 2

7. Immediate dissemination of this Memorandum is enjoined.

ROY ANGELO E. GAZO
Schools Division Superintendent

Enc.: As stated

Reference: As stated

To be indicated in the Perpetual Index under the following subjects:

ARAL LAUNCHING

DM157-CID- PWT/ ARAL Program launching
September 10, 2025



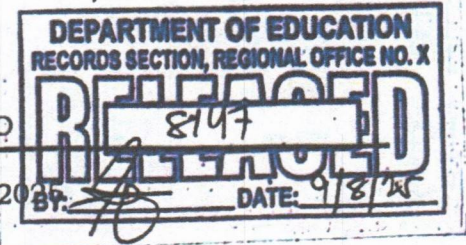
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Effectivity		Page	2 of 2



Second Copy of Two

Republic of the Philippines
Department of Education
REGION X - NORTHERN MINDANAO



September 8, 2025

REGIONAL MEMORANDUM
No. 690, s. 2025

UPDATED REGIONAL MEMORANDUM NO. 687, S. 2025
(PARTICIPATION IN THE SIMULTANEOUS NATIONWIDE LAUNCHING
OF THE ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL)
PROGRAM AND MONITORING OF THE DIVISION-BASED
ARAL TRAINING AND ORIENTATION)

To: Schools Division Superintendents
All Others Concerned

- Following the attached Memorandum from Undersecretary and Chief of Staff Atty. Fatima Lipp D. Panontongan on the **Simultaneous Nationwide Launching of the Academic Recovery and Accessible Learning (ARAL) Program**, originally set on September 12, the activity has been **rescheduled for September 13, Saturday, from 10:00 a.m. to 12:00 p.m.**
- Hence, the regional launching of the ARAL program to be hosted by the Division of Gingoog City at Gingoog City Comprehensive National High School (GCCNHS) shall follow this schedule.
- Select officials from the Central Office (CO), together with the Regional Office (RO), through the ARAL Regional Technical Working Group (RTWG) and the Curriculum and Learning Management Division (CLMD) officials, will be gracing the celebration.
- Meanwhile, on September 13, each of the Schools Division Offices (SDOs) shall continue to conduct its own simple and short program in one school to be participated in by select ARAL tutors, parents, and relevant stakeholders.
- The SDOs shall submit their accomplishment/narrative report with photos and video documentation of their ARAL activities through the following link or QR Code:

https://drive.google.com/drive/folders/1S_RcZ6-yB4hrpvnJZxTGwgfZ_mYIMcD?usp=sharing



- Attached is the accomplishment/narrative report for reference.



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
Telephone No: (088) 881-3137
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Website: r10.dep.gov.ph

Doc. Ref. Code	IN-CR-10-11	Rev	01
Activity	01.22.24	Page	1 of 4



7. Moreover, the ARAL RTWG and the CLMD officials will be visiting the SDOs to monitor their scheduled division-based ARAL training and orientation.

8. The participants are entitled to vacation service credits in accordance with DepEd Order No. 013, s. 2024 "Revised Guidelines on the Grant of Vacation Service Credits for Teachers" or DepEd Order No. 009, s. 2025 "Amendment to DepEd Order No. 009, s. 2024 (Implementing Guidelines on the School Calendar and Activities for the School Year 2024-2025)," or compensatory time-off pursuant to CSC-DBM Joint Circular No. 2, s. 2004 "Non-Monetary Remuneration for Overtime Services Rendered," whichever is applicable.

9. This Office directs the immediate and wide dissemination of this Memorandum.


DR. ARTURO B. BAYOCOT, CESO III
Regional Director

ATCH.: As stated
To be indicated in the Perpetual Index
under the following subjects:

ARAL LAUNCHING
PROGRAMS TRAINING PROGRAMS

RE: Updated Regional Memorandum No. 687, S. 2025
(Simultaneous Nationwide Launching of the Academic Recovery
and Accessible Learning (ARAL) Program and Monitoring
of the Division-Based ARAL Training and Orientation)

CLMD/moon



Address: DepEd Regional Office X, Zone 1, Upper Balulang, Cagayan de Oro City
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Doc. Ref. Code	RO-DRO-F013	Rev	01
Effectivity	01.22.24	Page	2 of 4



Accomplishment/Narrative Report
(sample)

Program Title: Launching of the Academic Recovery and Accessible Learning (ARAL) Program

Date of Activity: September 12, 2025

Venue: ARAL Central School

I. Introduction

The Academic Recovery and Accessible Learning (ARAL) Program was officially launched to address learning losses and promote inclusive education strategies. The program is designed to support learners who are struggling academically by providing targeted interventions and accessible learning resources.

II. Objectives

- A. To formally introduce the ARAL Program to stakeholders.
- B. To orient teachers, parents, and learners on the program's framework and implementation.
- C. To distribute learning recovery materials and tools.
- D. To initiate learner profiling and baseline assessments.

III. Highlights of the Launching Activity

- A. **Opening Program:** Welcome remarks, keynote messages, and program overview.
- B. **Orientation Sessions:** Conducted for teachers, parents, and learners.
- C. **Learning Resource Distribution:** Modules, kits, and digital tools were handed out.
- D. **Interactive Activities:** Demonstrations of ARAL teaching strategies and learner engagement.
- E. **Stakeholder Commitment:** Signing of pledge of support by school heads and LGU representatives.

IV. Areas Accomplished

- A. Program Orientation and Advocacy
- B. Stakeholder Engagement and Mobilization
- C. Distribution of Learning Materials
- D. Initial Learner Profiling and Assessment
- E. Documentation and Media Coverage



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Effectivity	01.22.24	Page	3 of 4



V. Challenges Encountered

- A.** Limited availability of printed materials for all learners.
- B.** Connectivity issues during digital orientation sessions.

VI. Recommendations

- A.** Ensure early procurement and reproduction of learning materials.
- B.** Strengthen partnerships with LGUs and NGOs for resource support.
- C.** Provide continuous capacity-building for teachers on ARAL strategies.

VII. Conclusion

The successful launching of the ARAL Program marks a significant step toward inclusive and accessible education. With the support of all stakeholders, the program is expected to bridge learning gaps and foster academic excellence among learners.

VIII. Photo Documentation

IX. Video Documentation (5-8 minutes)



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Doc. Ref. Code	RO-ORD-1013	Rev	01
Effectivity	01.22.24	Page	4 of 4





Republic of the Philippines
Department of Education

MEMORANDUM

TO : REGIONAL DIRECTORS

FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
Undersecretary and Chief of Staff

SUBJECT : ACADEMIC RECOVERY AND ACCESSIBLE LEARNING (ARAL)
PROGRAM LAUNCH

DATE : September 4, 2025

Pursuant to Republic Act No. 12028, or the Academic Recovery and Accessible Learning (ARAL) Program Act of 2024, the Department of Education will implement the ARAL Program to establish a free and effective learning intervention program to ensure that all learners who are struggling in their lessons, especially in reading, science and mathematics, will be able to attain the competencies set in each grade level.

To officially commence the implementation of the ARAL Program, a simultaneous **ARAL Program Launch** in the regions shall be conducted on **September 13, 2025 from 10:00 AM to 12:00 PM**. All Regional Offices are enjoined to conduct their localized kick-off activities, which may include the handover of ARAL learning resources, ICT equipment, and books, among others. A proposed program flow of activities is attached as Annex A.

The event will be conducted through a hybrid modality (in-person and via Zoom). It will be livestreamed on the DepEd Philippines Facebook page.

Immediate dissemination of this Memorandum is directed.

Annex A:**Program Flow: ARAL Program Launch**

September 13, 2025, Saturday

Format: Simultaneous conduct in each region

Mode: Hybrid (in-person and Zoom)



Time	Activity	Description / Key Content	Lead Person
10:00 – 10:10	Opening Program	- Prayer - National Anthem - Acknowledgment of participants	RO/SDO ARAL Focal
10:10 – 10:20	Inspirational Message	- ExeCom/RD shares the importance of ARAL-Reading, inspires learners & parents - Share that PBBM himself mentioned ARAL in his SONA - On PBBM's birthday, he, through DepEd, is giving the gift of learning resources for ARAL	ExeCom/RD
10:20 – 10:30	ARAL Video	Play the ARAL Launch video	RIO
10:30 – 10:45	Learners who love to read	- Icebreaker: - Storytelling (read from the learning resources to be given) - Testimonial / Sharing by learner (optional) - Thank-you message by a learner for PBBM and Sec. Sonny	ARAL focal/tutor and learners
10:45 – 11:00	Parents as ARAL champions	- Why your child is in the program - How parents can support (attendance, home practice, partnership with tutors) - Testimonial / Sharing (optional) by parent - Message of Commitment from parents	ARAL school focal/tutor and parents
11:00 AM to 12:00 NN: Singing of happy birthday to PBBM via Zoom Program below is flexible. Ensure hybrid set-up.			
11:00 – 11:15	Ceremonial handover of ARAL learning resources	Ceremonial handover of ARAL learning resources, ICT equipment, books	ExeCom/RD to School Head
11:15 – 11:30	Sama-samang Mag-aARAL	Commitment Ritual - learners and parents (with promise board) "Happy birthday po, President Bongbong Marcos!" Greeting in Zoom	ARAL school focal/tutor and all stakeholders
11:30 – 12:00	Closing Program	- Closing Remarks - Group Photo with ARAL commitment board	School Head

Notes for Focals:

- Total time: ~1 hour 40 minutes (flexible up to 2 hours).
- Keep 11 am - 12 pm flexible for Zoom greeting for PBBM
- Use child-friendly visuals and local language when possible.
- Activities can be adjusted per grade level.



Republic of the Philippines
Department of Education

MEMORANDUM

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FROM : 
ATTY. FATIMA LIPP D. PANONTONGAN
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